

ELEKTROTIM

ANALYTICAL REPORT - SUMMARY

The Q2'23 period was another quarter of positive earnings surprise from Elektrotim. The earnings conference also highlighted the positive outlook for the next quarters, which implies a seasonal improvement in 2H and an increase in y/y results in 2023. Sentiment towards the company was spoiled by the filing of Zeus' bankruptcy petition. At the same time, we note that the value of this entity was already written down to zero after Q2'23, and Elektrotim's current financial exposure is limited to ca. PLN 3-4m. The peri-election period translates into low decision-making in awarding new public tenders, but the company's portfolio already fills a large portion of its 2024 revenue forecast. On the positive side, we note the BG's announcement in September of tenders for perimetry on border rivers with Belarus. Following the 1H'23 results, we are upgrading our modelled earnings forecasts (our previous EBITDA forecast was 57% executed after 1H'23, and management believes the next quarters should be better due to seasonality). We set our current target price at PLN 17.1, which implies reiterating a Buy rating.

Elektrotim's Q2'23 results sustained the company's year-long positive earnings trend. In Q2'23, Elektrotim posted revenue of PLN 128m and net profit of PLN 11.2m, which is the best Q2 in the company's history. At the same time, at the end of Q2'23, the company recorded (as expected) a marked deterioration in its cash position (a significant increase in demand for working capital; we expect the situation to gradually improve in H2'23).

After Q2'23, the Group's backlog amounted to PLN 626m, about half of which, in our view, is still to be executed in 2023. Management's goal after 1H'23 is to at least maintain margins. Seasonally, we note that 2H is usually stronger than the beginning of the year; management believes there is no indication that the traditional seasonality will not be maintained this year. We currently assume the company will generate PLN 535m in revenue, PLN 50.5m in EBIT and PLN 37.7m in net profit in 2023. We take a more conservative approach to 2024 (the company is mainly pursuing contracts with deadlines <18m, the competitive environment for 2023 tenders is more challenging, and the situation on the cost side may turn around if EU funds are unblocked).

At the same time, we maintain that in the medium/long term, the company may be a beneficiary of the increase in expenditure on power grids and the military area (references and certificates held). In its 2023-25 strategy, the Management Board has outlined that the company is targeting at least PLN 350m in revenue and PLN 10m in net profit at the standalone level (50-75% is to be allocated to dividends). In light of the 2022 results and 2023 prospects, these targets do not seem demanding. At the same time, the company has struggled to stabilise results in recent years, which translates into a discount in valuation.

Following the finalisation of the sale of Procom in Q4'22, work was underway to divest the Zeus subsidiary. The last report showed that the entity's situation was difficult (its value was written down to PLN 0.0m). Ultimately, Zeus' management filed for bankruptcy. Elektrotim's exposure is currently around PLN 3-4m (granted loan, guarantees on contracts and subcontract advance). Of course, Elektrotim will not be able to raise funds from the sale of the company (Zeus used to generate ca. PLN 30m in external revenues, which, assuming EV/Sales valuation=0.2x, would give a potential valuation of ca. PLN 5-7m), but it is cutting out the risk of adding funds to the company in the future (the company has been struggling with profitability for years, and it has been relying heavily on intra-group orders recently). We do not see any loss of major competencies within the group. Elektrotim is independently winning orders directly from the military sector.

	2020	2021	2022	2023F	2024F	2025F
Sales [PLN m]	276,8	277,2	505,6	535,0	501,3	486,2
EBITDA [PLN m]	28,6	14,8	38,1	55,0	44,3	35,3
EBIT [PLN m]	23,2	9,3	33,2	50,5	39,7	30,9
Profit before tax [PLN m]	21,6	7,6	30,4	47,7	41,1	31,6
Net profit [PLN m]	16,6	6,6	22,0	37,7	33,3	25,6
Net debt (cash) [PLN m]	-10,9	-10,1	-50,5	-23,4	-36,9	-39,6
DPS [PLN/share]	0,00	0,00	0,00	1,50	2,49	2,50
P/BV	2,1	1,88	1,48	1,2	1,1	1,1
P/E	8,8	22,3	6,7	3,9	4,4	5,7
EV/EBITDA	4,7	9,3	2,5	2,2	2,5	3,0
EV/EBIT	5,9	14,8	2,9	2,4	2,8	3,5

BUY

(PREVIOUS: BUY)

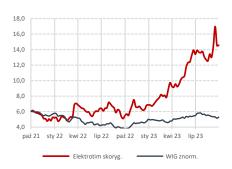
TARGET PRICE 17,1 PLN

10th OCTOBER 2023, 11:20 CEST

DCF valuation [PLN]	15,8
Peer valuation [PLN]	20,2
Target price [PLN]	17,1
Price upside/downside	16,2%
Cost of capital	15,4%
Price [PLN]	14,7
Market cap [PLNm]	146,8
No. of shares [mn]	10,0
Max. price 6M [PLN]	17,0
Min. price 6m [PLN]	9,0
Rate of return 3M	6,8%
Rate of return 6M	54,1%
Rate of return 9M	114,3%
Shareholders	
Krzysztof and Ewa Folta	17,2%
Krzysztof Wieczorkowski	13,2%
OFE Allianz	9,8%
Mirosław Nowakowski	6,1%
NN OFE	5,9%
Others	47,8%

Krzysztof Pado

pado@bdm.com.pl tel. (0-32) 208-14-32 Dom Maklerski BDM S.A. ul. 3-go Maja 23, 40-096 Katowice





				Share	Valua	ition
DCF valuation		70%	15,	,8		
Peer valuation:				30%	20,	,2
Target price [PLN]					17,1	
Source: Dom Maklerski BDM S.A.						
DCF valuation						
	2023F	2024F	2025F	2026F	2027F	2028F
Revenues [PLN m]	535,0	501,3	486,2	500,8	510,8	521,0
EBIT [PLN m]	50,5	39,7	30,9	26.9	24,8	22,7

	2023F	2024F	2025F	2026F	2027F	2028F	2029F	2030F	2031F	2032F
Revenues [PLN m]	535,0	501,3	486,2	500,8	510,8	521,0	530,4	538,3	545,3	550,8
EBIT [PLN m]	50,5	39,7	30,9	26,9	24,8	22,7	23,2	23,5	23,8	24,0
Tax rate	21,5%	19,0%	19,0%	19,0%	19,0%	19,0%	19,0%	19,0%	19,0%	19,0%
Tax on EBIT [PLN m]	10,9	7,5	5,9	5,1	4,7	4,3	4,4	4,5	4,5	4,6
NOPLAT [PLN m]	39,6	32,1	25,1	21,8	20,1	18,4	18,8	19,0	19,3	19,5
Amortization [PLN m]	4,4	4,4	4,4	4,5	4,6	4,6	4,6	4,7	4,7	4,7
CAPEX [PLN m]	-5,0	-4,8	-4,5	-4,5	-4,6	-4,7	-4,7	-4,7	-4,8	-4,8
Working capital movement [PLN m]	-56,2	5,8	2,6	-2,5	-1,7	-1,7	-1,6	-1,4	-1,2	-0,9
FCF [PLN m]	-17,2	37,5	27,5	19,3	18,4	16,6	17,1	17,6	18,0	18,5
DFCF [PLN m]	-16,6	31,5	20,0	12,1	10,0	7,9	7,0	6,2	5,5	4,9
Total DFCF [PLN m]	88,6									

Terminal growth rate: +1,0%

Terminal value [PLN m] 129,2 Discounted terminal value [PLN m] 34,3 Enterprise value [PLN m] 122,8 Net debt 2022 [PLN m] -50,5 Dividend 2023 [PLN m] 15,0 Minority interests [PLN m] 1,1 Equity value [PLN m] Number of shares [m] Value per share [PLN]

157,3 10,0 15,8 WACC calculation 2023F 2024F 2025F 2026F 2028F 2029F 2030F 2031F 2032F 2027F Risk-free rate 6,00% 6,00% 6,00% 6,00% 6,00% 6,00% 6,00% 6,00% 6,00% 6,00% Risk premium 9,50% 9,50% 9,50% 9,50% 9,50% 9,50% 9,50% 9,50% 9,50% 9,50% Beta 1,00 1,00 1,00 1,00 1,00 1,00 1,00 1,00 1,00 1,00 1,50% 1,50% 1,50% 1,50% 1,50% 1,50% 1,50% 1,50% 1,50% 1,50%

Credit premium Cost of equity 15,5% 15,5% 15,5% 15,5% 15,5% 15,5% 15,5% 15,5% 15,5% 15,5% Contribution of equity 97,9% 98,5% 99,1% 99,6% 99,8% 100,0% 100,0% 100,0% 100,0% 100,0% Cost of debt after tax 5,9% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% Contribution of debt 2,1% 1,5% 0,9% 0,4% 0,2% 0,0% 0,0% 0,0% 0,0% 0,0% WACC 15,3% 15,4% 15,4% 15,5% 15,5% 15,5% 15,5% 15,5% 15,5% Source: Dom Maklerski BDM S.A.

DCF - sensivity analysis

	Terminal growth rate					Terminal growth rate				Beta				
		0,00%	1,00%	2,00%			0,00%	1,00%	2,00%			0,9	1,0	1,1
	0,9	16,3	16,6	17,0	Risk	8,5%	16,3	16,7	17,0	Dial.	8,5%	17,5	16,7	15,9
beta	1,0	15,5	15,8	16,0	1	9,5%	15,5	15,8	16,0	Risk	9,5%	16,6	15,8	15,0
	1,1	14,8	15,0	15,2	premium	10,5%	14,8	15,0	15,2	premium	10,5%	15,8	15,0	14,2

Source: Dom Maklerski BDM S.A.

		P/E			EV/EBITDA					
	2023F	2024F	2025F	2023F	2024F	2025F				
Introl	6,2	6,2	6,1	4,0	3,9	3,7				
Mostostal Płock	13,6	8,8	7,5	3,2	2,2	1,7				
Mostostal Zabrze	5,0	11,4	11,4	1,7	3,0	2,9				
Polimex	10,9	7,4	7,5	3,2	2,5	1,9				
Median	8,6	8,1	7,5	3,2	2,8	2,4				
Elektrotim	3,9	4,4	5,7	2,2	2,5	3,0				
Premium/discount	-54,5%	-45,4%	-23,5%	-30,0%	-11,1%	26,4%				
Valuation [PLN/share]	32,34	26,91	19,22	20,00	16,07	12,46				
Year's contribution	20%	40%	40%	20%	40%	40%				
Average valuation [PLN/share]		24,9			15,4					
Multiple's contribution		50%			50%					
Value per share [PLN]	20,2									
Source: Dom Maklerski BDM S.A. BDM forecasts										

Source: Dom Maklerski BDM S.A. BDM forecasts							
Main risks:		2021	2022	2023F	2024F	2025F	2026F
 risk of a surge in material costs translating into a decrease in margins during 	EPS, Adj+	0,66	2,20	3,77	3,33	2,56	2,24
project execution,	Revenue	277,2	505,6	535,0	501,3	486,2	500,8
 risk of a significant contract on the Belarusian border worth PLN 279m resulting 	Gross Margin %	11,7%	13,3%	15,2%	13,3%	11,8%	10,8%
S S	EBIT	9,3	33,2	50,5	39,7	30,9	26,9
from the value of the contract (and very tight deadlines	EBITDA	14,8	38,1	55,0	44,3	35,3	31,4
risk of lack of qualified employees	Net Income Adj+	6,6	22,0	37,7	33,3	25,6	22,4
 potential supply of shares by major shareholders 	Net Debt	-10,1	-50,5	-23,4	-36,9	-39,6	-40,2
 payment bottlenecks and bankruptcies in the construction industry; 	BPS	7,63	9,82	12,10	12,94	13,00	13,32
 problems with obtaining financing and bank guarantees; 	DPS	0,00	0,00	1,50	2,49	2,50	1,92
 risk of not obtaining new orders and high competition; 	Return on Equity %	8,7%	22,4%	31,2%	25,8%	19,7%	16,8%
risk of problems and bankruptcy of subsidiaries	Return on Assets %	3,6%	8,2%	15,2%	13,4%	10,4%	8,9%
Tisk of problems and bankruptcy of subsidiaries	Depreciation	4,8	4,7	4,2	4,2	4,2	4,2
	Amortization	0,7	0,2	0,2	0,2	0,2	0,3
	Free Cash Flow	1,6	43,0	-12,1	38,3	28,1	20,1
	CAPEX	1,1	1,7	5,0	4,8	4,5	4,5



RESEARCH DEPARTMENT:

Maciej Bobrowski

Director

tel. (032) 208 14 12

e-mail: maciej.bobrowski@bdm.pl

strategy, industry, media/entertainment, TMT

Krzysztof Pado

Deputy Director

Investment Adviser tel. (032) 208 14 35

e-mail: krzysztof.pado@bdm.pl

oil&gas, construction, building materials, real estate

Krzysztof Tkocz

Analyst

tel. (032) 208 14 38

e-mail: krzysztof.tkocz@bdm.pl

gaming

Anna Tobiasz

Junior analyst

Investment Adviser

tel. (032) 208 14 35

e-mail: anna.tobiasz@bdm.pl

INSTITUTIONAL SALES DEPARTMENT:

Leszek Mackiewicz

Director

tel. (022) 62-20-848

e-mail: leszek.mackiewicz@bdm.pl

Maciej Fink-Finowicki

tel. (022) 62-20-855

e-mail: maciej.fink-finowicki@bdm.pl

Piotr Komorowski

tel. (022) 62-20-851

e-mail: piotr.komorowski@bdm.pl

Tomasz Grzeszczyk

tel. (022) 62-20-854

e-mail: tomasz.grzeszczyk@bdm.pl

Ratings and price targets history:

price target	previous rating	previous target price	report date	report date (hour)	price	WIG
17,1	Buy	15,8	10.10.2023*	11:20 CEST	14,70	66 149
15,8	Buy	13,0	13.06.2023*	08:30 CEST	13,26	66 298
13,0	Accumulate	8,17	10.05.2023*	09:22 CEST	10,60	63 285
8,17	Hold	6,79	09.12.2022*	16:00 CEST	7,16	55 651
6,79	Buy	11,0	18.10.2022*	12:00 CEST	6,48	47 309
11,0	Buy	10,2	15.06.2022*	07:00 CEST	6,50	53 247
10,2			23.08.2021*	07:00 CEST	6,54	67 966
	17,1 15,8 13,0 8,17 6,79 11,0	17,1 Buy 15,8 Buy 13,0 Accumulate 8,17 Hold 6,79 Buy 11,0 Buy	price target previous rating price 17,1 Buy 15,8 15,8 Buy 13,0 13,0 Accumulate 8,17 8,17 Hold 6,79 6,79 Buy 11,0 11,0 Buy 10,2	price target previous rating report date 17,1 Buy 15,8 10.10.2023* 15,8 Buy 13,0 13.06.2023* 13,0 Accumulate 8,17 10.05.2023* 8,17 Hold 6,79 09.12.2022* 6,79 Buy 11,0 18.10.2022* 11,0 Buy 10,2 15.06.2022*	price target price price previous rating price price price report date (hour) 17,1 Buy 15,8 10.10.2023* 11:20 CEST 15,8 Buy 13,0 13.06.2023* 08:30 CEST 13,0 Accumulate 8,17 10.05.2023* 09:22 CEST 8,17 Hold 6,79 09.12.2022* 16:00 CEST 6,79 Buy 11,0 18.10.2022* 12:00 CEST 11,0 Buy 10,2 15.06.2022* 07:00 CEST	price target price price report date (hour) price price 17,1 Buy 15,8 10.10.2023* 11:20 CEST 14,70 15,8 Buy 13,0 13.06.2023* 08:30 CEST 13,26 13,0 Accumulate 8,17 10.05.2023* 09:22 CEST 10,60 8,17 Hold 6,79 09.12.2022* 16:00 CEST 7,16 6,79 Buy 11,0 18.10.2022* 12:00 CEST 6,48 11,0 Buy 10,2 15.06.2022* 07:00 CEST 6,50

^{*} The report was prepared by Dom Maklerski BDM at the request of the WSE as part of the Exchange's Analytical Coverage Support Programme.

-- the author of the reports on Elektrotim in 2021-06'2022 was Krystian Brymora



Explanations of terminology:

EBIT - earnings before interest and tax

 ${\tt EBITDA-earnings\ before\ interest,\ taxes,\ depreciation,\ and\ amortization}$

Net debt – interest bearing debt minus cash and equivalents

WACC - weighted average cost of capital

CAGR - cumulative average annual growth

EPS - earnings per share

DPS - dividend per share

CEPS - net profit plus depreciation per share

EV – market capitalization plus interest bearing debt minus cash and equivalents

EV/S – market capitalization / sales

EV/EBITDA – EV / sales

P/EBIT – market capitalization / EBIT

MC/S - market capitalization / sales

P/E - market capitalization / net profit

P/BV — market capitalization / book value

P/CE - market capitalization / net profit plus depreciation

ROE – net profit / equity

ROA - net income / assets

Gross margin - gross profit on sales / sales

EBITDA margin – EBITDA / sales

EBIT margin – EBIT / sales

Net margin – net profit / sales

The strengths and weaknesses of the valuation methods used in the report:

DCF – the most popular and the most effective of the valuation methods - it is based on the discounting of future cash flows generated by the company. The disadvantage is the high sensitivity to changes in the basic financial parameters forecast in the model (interest rates, exchange rates, profits, residual value).

DDM — the method is based on discounting future cash flows from dividends. The advantage of the valuation is the inclusion of future financial results and cash flows from dividends. The main disadvantages are the high sensitivity to changes in the basic financial parameters forecasted in the model (capital cost, profits, residual value) and the risk of changing the dividend payment policy.

Comparative – the method is based on current and forecasted market multipliers of companies from the industry or related industries, which better than DCF shows the current market situation. The main disadvantages are the difficulty in choosing the right companies for comparison, the risk of ineffective valuation of companies compared at a given moment, as well as high volatility (along with price fluctuations).

Explanation of ratings:

Buy – we believe that the security will reach the target price in the recommended period, which significantly exceeds the current market price (at least + 15%);

Accumulate — we believe that the security will reach the target price in the recommended period, which exceeds the current market price (in the range of +5 to + 14.99%);

Hold-we believe that a security in the recommended period will fluctuate around the target price, which is close to the current market price (in the range from -4.99% to +4.99%);

Reduce – we believe that the security will reach the target price in the recommended period, which is lower than the market price (range of decline from 5% to 14.99%);

Sell – we believe that a security in the recommended period will reach the target price, which is significantly lower than the market price (suggested erosion of the value exceeds 15%).

Target price – the theoretical price which, in our opinion, should reach a security in the recommended period; This price is the result of the company's value (eg based on DCF, comparative and other valuations), market conditions and the industry as well as other factors subjectively considered by the analyst.

Recommendations made by BDM are binding for 12 months from the issue date or until the target level is reached, unless they are updated during this period of time.

Distribution of 4Q'23*:	BDM's recommenda	, distribution of BDM's recommendations for the companies which BDM has supplied with investment banking services within the last 12 months				
	numbers	%	numbers	%		
Buy	1	100%	0	0%		
Accumulate	0	0%	0	0%		
Hold	0	0%	0	0%		
Reduce	0	0%	0	0%		
Sell	0	0%	0	0%		

^{*} detailed list of all analytical reports (recommendations) published by BDM during the last 12 months is included at https://www.bdm.pl/analizy-i-informacje/analizy/historia-rekomendacji



A Legal note:

This report (hereinafter also referred to as an analysis, a document) has been prepared in compliance with Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 (on market abuse), Commission Delegated Regulation (EU) 2016/958 and Commission Delegated Regulation (EU) 2017/565

The report constitutes an investment research within the meaning of art. 36 §1 of Commission Delgated Regulation (EU) 2017/565.

The report constitutes an investment research within the meaning of art. 36 §1 of Commission Delgated Regulation (EU) 2017/565.

The report has been prepared by Dom Maklerski BDM S.A. (hereinafter BDM S.A.) within the Exchange Analytical Coverage Support Programme (https://www.gpw.pl/gpwpa). BDM S.A. is a party to the "Agreement on the provision of analytical report services" concluded with the Warsaw Stock Exchange Company ("GPW"), on the basis of which BDM provides services of analytical coverage of the Issuer for the term of the Agreement. Under the agreement BDM obtains remuneration from GPW. All materials prepared by BDM within the framework of co-operation are available at https://www.bdm.pl/program-wsparcia-pokrycia-analitycznego-gpw
The report has been prepared and made available for distribution by BDM.

GPW shall be a copyright holder to this report from the date of its publication. The report can be published and made available without limitation by GPW through any mass communication media as decided

This report does not constitute an investment, legal, accounting advice or any other, and BDM shall not be responsible for damages arising from or connected with the use of the data presented in the report or the use of any elements of the report by recipients. The report or any copy of it cannot be disseminated, directly or indirectly, in the United States, Canada, Australia or Japan, or transmitted to citizens or residents of a state where its distribution can restricted by law, which does not limit the possibility of publishing the report on internet websites of the Issuer, BDM or GPW. Persons who

disseminate this document should be aware of the necessity to comply with such restrictions.

The document can be intended for professional or institutional customers of BDM as well as for other BDM qualified customers entitled to receive general recommendations based on agreements for brokerage services. This report can also reach other entities through media distribution channels based on a decision of the manager of the analysis department. The fact that a recipient has obtained this report does not mean that he shall be treated as a BDM customer. The compilation cannot be published or copied without a prior written consent of BDM.

Persons who will receive this report and who are not professional customers or qualified investors should consult an independent financial advisor before making any investment decision based on this

analysis in order to obtain any necessary and crucial explanations concerning the contents of this analysis.

To prepare this analytical report BDM has not considered individual needs or situations of customers. BDM is not obliged to guarantee that a financial instrument or financial instruments covered by this

report are appropriate for a given investor.

Opinions of an analyst and any recommendations included in this report neither constitute an investment, legal, accounting or tax advice or a statement that any investment strategy is adequate or appropriate because of individual circumstances concerning the customer, nor constitute personal recommendation.

The analysis is for information purposes only and does not constitute an advertisement or an offer or an invitation to subscribe or purchase financial instruments.

An investor should be aware that each investment decision in the capital market is subject to numerous risks that finally can result in a financial loss suffered by him. The return rate on individual i can fluctuate depending on various factors beyond the control of the investor. Therefore, a customer who makes a single investment decision should not only check currency and correctness of individual assumptions made by the analyst in the report but also to have an independent assessment and own analysis (also based on scenarios other than the ones presented in the report) taking into consideration the level of acceptable risk. When deciding on activity on the capital market the Investor should take into consideration the fact that the investment portfolio structure (diversification of investment through possessing more than one financial instrument) can reduce risk exposure to an individual instrument bringing a negative rate of return in a given period. At the same time, however, it can lead to limitation of a positive rate of return the investor should be aware that the investment portfolio structure and any investment strategy for the stock market do not guarantee the achievement of a positive rate of return and do not protect him against final loss.

For the first time this report has been made available to the public on 10.10.2023 (11:20 CET). Date of preparing the report is the date of making it accessible. Before the recommendation was made accessible, information included in it had been confidential.

The prices of the financial instruments listed in the document have been taken from the real-time pricing as provided by Bloomberg. Data concerning financial instrument prices used in the report could be loaded to 24 hours before the moment of completing the report.

Detailed list of all analytical reports (recommendations) published by BDM during the last 12 months is included in a cyclical "Monthly Report"

In the opinion of BDM this report has been prepared observing principles of methodological correctness and objectivity on the basis of sources available to the public which BDM considers reliable. The sources of information used in recommendation are all data related to financial instruments concerned and available to an analyst, including current and periodic reports of the company, current and periodic reports of entities used for comparative valuation, business reports, press releases and other. However, BDM S.A., in no case, guarantees the accuracy and completeness of this report, in particular should sources on the basis of which the report was prepared prove to be inaccurate, incomplete or not fully consistent with the facts. The forecasts presented in the report are solely based on the analysis made by BDM without consultations with companies or other entities and are based on a number of assumptions which could prove to be wrong in the future. BDM does not guarantee that the presented

Recommendations made by BDM are binding for 12 months from the issue date or until the target level is reached, unless they are updated during this period of time

Any opinions, forecasts or estimates made in the report are merely an expression of analyst assessment as of the day of preparation of the report and at any moment they can be changed without notice. BDM does not guarantee that the opinions or assumptions made by an analyst/analysts and included in this report are compatible with other analysis prepared by BDM. BDM updates issued recommendations depending on the market situation and analyst assessment, and the frequency of such updates is not defined.

According to BDM this report has been made with due diligence and reliability. However, BDM shall not be held liable for any damages incurred as a result of decisions made on the basis of information included in this report.

The report was not transferred to the issuer prior to its publication.

An analyst (analysts) preparing this document receives a fixed remuneration and the BDM Management Board has the right to grant them additional remuneration. Additional remuneration may indirectly depend on the results of other services offered by BDM, including investment banking services, but it shall not depend directly on financial results resulting from other services, including financial banking, which have been or could have been reached by BDM. BDM is not obliged to take any actions which could cause financial instruments that are the subject of the valuation contained in this document to be valued by the market in accordance with the valuation

contained in this document.

The investor should assume that BDM employees or proxies or shareholders may hold long or short positions in the issuer's shares or other financial instruments related to the issuer's shares; this particularly concerns the situation of holding not more than 5% of the capital, and they may also carry out transactions on them as proxies.

Each of the above-mentioned persons could carry out transaction relating to the financial instruments concerned prior to this publication. At the same time, however, the instruments concerned are entered in the restrictive list for employees of the Analysis Department immediately at the start of work on the report.

We have not identified significant conflicts of interest between BDM and persons associated with BDM and the financial instrument issuer. If a conflict of interest arises BDM shall manage it by applying the

- principles defined in the "Policy of management of conflicts of interest at the BDM S.A.". We point out that as for 10.10.2023:

 BDM states and assures that BDM is involved financially in financial instruments of the Issuer.
- BDM is not a holder of net long or short positions exceeding the threshold of 0,5 % of the total issued share capital of the issuer,
 The person that participated in preparing recommendation is not a holder of net long or short positions exceeding the threshold of 0,5 % of the total issued share capital of the issuer,
- The issuer does not hold shares exceeding 5 % of the BDM issued share capital, BDM is a market maker or liquidity provider in the financial instruments of the issuer,
- BDM has not been lead manager or co-lead manager over the previous 12 months of any publicly disclosed offer of financial instruments of the issuer;

 BDM is not a party to an agreement with the issuer relating to the provision of investment banking services pursuant to art. 69 §2 and 4 of the Act on Trading in Financial Instruments dated 25th July
- 2005.
- BDM is not a party to an agreement with the issuer relating to the provision of investment banking services pursuant to section A and B od Annex I to the Directive 2014/65/EU of the European Parliament
- and of the Council (hereinafter the Directive 2014/65/EU), BDM is not a party to an agreement with the issuer relating to the production of the recommendation,
- There is other significant financial interest that BDM or its related affiliates have in relation to the issuer of financial instruments*
- There are significant connections between BDM or its related affiliates and the issuer of financial instruments**
- The person affiliated with BDM who was involved in the preparation of recommendations did not receive or purchase the shares of the issuer, to whom the recommendation relates directly or indirectly, prior to public offering of such shares, The person affiliated with BDM who was involved in the preparation of recommendations declares that they respect internal regulations and are subject to organizational and technical solutions and
- information barriers established by BDM to eliminate any conflicts of interest concerning recommendations and to avoid them,

 The person affiliated with BDM who was involved in the preparation of recommendations was not rewarded in any form by the issuer, to whom the recommendation relates directly or indirectly, or
- was not directly connected with any possible transactions concerning services defined in art. 69 §2 and 4 of the Act on Trading in Financial Instruments dated 25th July 2005.
 *BDM is a party to the "ANALYTICAL REPORT PREPARATION SERVICES AGREEMENT" concluded with the WSE.
 **BDM acts as an issue sponsor for ZUE

According to the best knowledge of the party recommending upon the publication of the report there are no other connections between BDM and the company described in this report that the party preparing this report would know of. However, the investor should be aware that the list disclosing conflicts of interest is long and that in the future there may occur situations leading to conflicts of interest which have not been identified or disclosed at the moment of publication of the report concerned. Especially, the investor should assume that BDM may submit an offer for services to a company or other companies mentioned in this report.

BDM is subject to supervision by the Polish Financial Supervision Commission.

This document is a summary of a full version of the report prepared in Polish. In case of any disputes the Polish version shall prevail.